

Dadaba Group ESG Data Book 2024

Baseline indicators and methods

This 2024 ESG Data Book provides baseline environmental, social and governance metrics for Dadaba Group. It supports the Dadaba Group ESG Report 2024 by presenting the underlying indicators and summarising methods used to compile them.

The data primarily covers the 2024 financial year and includes, where available, comparative figures for 2022 and 2023 to illustrate trends and establish a reference point for future targets.

1. Scope of Reporting

The baseline dataset focuses on core entities where reliable activity data was available in 2024. This includes Dadaba Estate, early activities of Dadaba Carbon Hub, selected mining and logistics operations, Dadaba Prestige farms and pilot sites, and Dadaba Foundation programmes directly linked to Group operations.

As systems mature, we intend to expand reporting boundaries to additional subsidiaries and joint ventures, ensuring that data is collected in a consistent and efficient manner.

2. Environmental Baseline Indicators

Key environmental indicators captured for 2024 include total energy consumption by fuel and electricity, Scope 1 and 2 emissions, limited Scope 3 categories such as business travel and employee commuting, water withdrawal and discharge, and waste generation and disposal routes.

Where data gaps existed, we used carefully selected estimates and proxies, documenting assumptions in internal records. The baseline nature of the 2024 dataset means that some figures carry higher uncertainty than in later years, but they are sufficient to inform directionally correct target-setting and risk analysis.

3. Social Baseline Indicators

Social indicators in 2024 covered headcount by gender, age band and employment type; basic health and safety statistics; training participation; and selected diversity and inclusion metrics. Data was drawn from HR systems, site logs and manual records, and will be progressively refined.

Community investment data included cash and in-kind contributions to education, health and livelihood initiatives managed by Dadaba Foundation and business units. Valuation methodologies were kept straightforward to minimise administrative burden in the first reporting cycle.

4. Governance Baseline Indicators

Governance data in 2024 captured Board and executive composition, committee structure, meeting frequency, and existence of core policies and procedures. While quantitative metrics were limited at this stage, the baseline allowed us to identify gaps and prioritise governance enhancements for 2025 and beyond.

Future data books will include more detailed metrics on Board diversity, independence, succession planning, risk management maturity and compliance training coverage.

5. Future Development of the Data Book

The 2024 ESG Data Book should be read as the starting point of a multi-year journey toward more sophisticated, assured ESG data. As systems, processes and capacities improve, we plan to expand the scope, introduce more granular breakdowns, and align more explicitly with evolving standards and regulatory requirements.

Stakeholder feedback is welcome and will help shape the evolution of Dadaba Group's ESG data architecture and disclosure practices.