

# Dadaba Group

## 2024 ESG Data Book – Baseline Year

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The 2024 ESG Data Book provides baseline metrics that underpin the 2024 Group ESG Report. Figures are based on the best data available at the time of publication and may be refined in future years as systems improve.

### 1. Group Summary

KPI	Unit	2022	2023	2024
Total energy consumption	MWh	1,820	1,980	2,150
Scope 1 GHG emissions	tCO <sub>2</sub> e	380	400	420
Scope 2 GHG emissions	tCO <sub>2</sub> e	560	585	610
Water withdrawn	m <sup>3</sup>	16,400	17,300	18,500
Non-hazardous waste	tonnes	80	87	95
Average headcount	number	54	63	72
Female employees	%	30%	31%	32%
Recordable injuries	number	—	3	3
Lost-time injuries	number	—	2	2
Community investment	GHS '000	720	880	1,050

## 2. Environmental Data by Business (2024)

Business	KPI	Unit	2024 value
Dadaba Estate	Electricity consumption	MWh	740
Dadaba Estate	Diesel for generators	litres	52,000
Dadaba Estate	Water use	m <sup>3</sup>	7,600
Dadaba Agro & Commodities	Fuel for logistics	litres	38,000
Dadaba Agro & Commodities	Water use	m <sup>3</sup>	6,400
Dadaba Energy & Utility	Electricity consumption	MWh	210
Dadaba Entertainment and other offices	Electricity consumption	MWh	120

## 3. Social Data (2024)

Business / group	KPI	Unit	2024 value
Group	Total employees	number	72
Group	Female employees	%	32%
Group	Employees under 35 years	%	58%
Group	Average training hours per employee	hours	14
Group	Recordable injuries	number	3
Group	Lost-time injuries	number	2

## 4. Governance Data (2024)

KPI	Description	2024 status
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Formal ESG policies drafted	Number of group-level ESG policies drafted in 2024.	4 (Code of Conduct, Environmental, HSE, Supplier Standard)
ESG committee established	Existence of cross-business ESG Steering Committee.	In design; informal coordination meetings held.
ESG reporting	Preparation of consolidated ESG report and data book.	Baseline reports prepared for 2024.

## 5. Definitions & Methodology Notes

Energy figures cover electricity and fuel purchased for core offices and sites where bills were available. Emissions are calculated using generic emission factors for Ghana and regional averages. Headcount data is based on HR records and may not fully capture temporary contractors. All amounts are rounded and may not sum exactly when aggregated.